

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIRECCION GENERAL ***** 100              |                                |              |             |               |
| MIRANDA TORRES MARTHA ERIKA                    | SECRETARIA DE DIRECCION        | 9,212.16     | 1,680.36    | 7,531.80      |
| COLL CARABIAS CÉSAR L.                         | DIRECTOR GENERAL               | 84,185.20    | 27,674.17   | 56,511.03     |
| ZEPEDA CASTAÑEDA MARIA GUADALU                 | SECRETARIA PARTICULAR          | 22,051.07    | 7,160.91    | 14,890.16     |
| VILLALOBOS HERNANDEZ HUGO RUBE                 | CHOFER (DIRECCION GENERAL)     | 11,693.08    | 3,350.99    | 8,342.09      |
| BECERRA DE LA CRUZ MONICA                      | RECEPCIONISTA                  | 7,957.73     | 4,966.15    | 2,991.58      |
| GONZALEZ NAVA NANCY BERENICE                   | AUXILIAR ADMINISTRATIVO (D.G.) | 6,337.63     | 1,579.25    | 4,758.38      |
| ***** CONTRALORIA INTERNA ***** 200            |                                |              |             |               |
| SIERRA HERRERA FRANCISCO JAVIE                 | CONTRALOR INTERNO              | 50,275.75    | 23,590.25   | 26,685.50     |
| TORRES SALAS LAURA ELIZABETH                   | SECRETARIA DE DIRECCION        | 8,788.81     | 6,203.23    | 2,585.58      |
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 |                                |              |             |               |
| MARISCAL RENTERIA MARGARITA                    | GERENTE DE AUDITORIA (ADMINIST | 23,681.03    | 13,707.96   | 9,973.07      |
| PELAYO MADERA ALMA ANGELICA                    | AUDITOR DE SISTEMAS            | 5,836.85     | 699.56      | 5,137.29      |
| LOPEZ CISNEROS XOCHITL                         | AUDITOR DE SISTEMAS            | 9,768.43     | 2,837.44    | 6,930.99      |
| ZAVARIZ RAMOS DELIA ELENA                      | AUDITOR JR.                    | 9,849.22     | 2,737.69    | 7,111.53      |
| ALVAREZ GUERRERO VERONICA                      | AUDITOR SR.                    | 14,554.41    | 8,092.97    | 6,461.44      |
| ***** GCIA. AUDITORIA INTERNA ***** 230        |                                |              |             |               |
| SOLIS LUNA EUGENIO                             | AUDITOR SR.                    | 14,614.98    | 4,795.02    | 9,819.96      |
| AGUILERA BENAVIDES ENRIQUE                     | JEFE DE SUPERVISION ADMINISTRA | 14,614.98    | 5,399.30    | 9,215.68      |
| CERVON GARCIA JOEL RAMON                       | GERENTE DE AUDITORIA INTERNA   | 23,620.46    | 6,220.00    | 17,400.46     |
| RUVALCABA RODRIGUEZ LORENA                     | ANALISTA DE SUPERVISION DE OBR | 9,849.22     | 1,854.69    | 7,994.53      |
| GONZALEZ SORIA JOSE DE JESUS                   | JEFE DE SUPERVISION DE OBRA    | 18,108.17    | 5,231.60    | 12,876.57     |
| ***** DIR. COMUNICACION INST. ***** 300        |                                |              |             |               |
| GONZALEZ ALCALA JESSICA                        | DIRECTOR DE COMUNICACION INSTI | 26,427.82    | 14,413.89   | 12,013.93     |
| VILLEGAS FLORES OLGA BERTHA                    | AUXILIAR DE MERCADOTECNIA      | 8,344.09     | 1,448.11    | 6,895.98      |
| AVILA GARCIA RUBEN OMAR                        | ANALISTA EN COMUNICACION       | 10,396.88    | 1,971.67    | 8,425.21      |
| DURAN MARTINEZ ALMA ROSA                       | JEFE DE COMUNICACION           | 11,452.33    | 2,299.57    | 9,152.76      |
| PINEDA ROSAS ALEJANDRO                         | JEFE DE MERCADOTECNIA          | 11,571.94    | 2,325.11    | 9,246.83      |
| ALVAREZ TOSTADO HERNANDEZ GONZ                 | FOTOGRAFIA Y VIDEO             | 9,728.08     | 2,893.82    | 6,834.26      |
| SUAREZ OROZCO LETICIA                          | JEFE DE DISEÑO E IMAGEN        | 11,231.12    | 3,752.31    | 7,478.81      |
| VIRGILIO DE ALBA ERIKA MINERVA                 | SECRETARIA DE DIRECCION        | 9,385.87     | 3,741.25    | 5,644.62      |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400    |                                |              |             |               |
| SAMPAYO APARICIO ANGELICA MARI                 | SECRETARIA DE DIRECCION        | 9,379.52     | 2,066.11    | 7,313.41      |
| RODRIGUEZ IBARRA FRANCISCO FER                 | DIRECTOR DE PLANEACION ESTRATE | 57,839.15    | 25,837.67   | 32,001.48     |
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 |                                |              |             |               |
| GALLARDO GAONA MARTHA ANGELICA                 | ANALISTA DE ADMINISTRACION PRO | 9,446.44     | 3,664.40    | 5,782.04      |
| GODINEZ ESCAMILLA SUSANA                       | ANALISTA DE CONTROL PRESUPUEST | 11,571.94    | 7,684.17    | 3,887.77      |
| MICHEL RAMIREZ LINDA                           | GERENTE DE PROGRAMACION Y PRES | 27,679.10    | 11,622.09   | 16,057.01     |
| HERNANDEZ VALDOVINOS VERONICA                  | ANALISTA DE CONTROL FINANCIERO | 8,964.16     | 6,279.11    | 2,685.05      |
| RODRIGUEZ PEREZ GUSTAVO CRUZ                   | JEFE DE CONTROL PRESUPUESTAL ( | 14,614.98    | 6,445.85    | 8,169.13      |
| OLIVARES GUTIERREZ ROBERTO JAV                 | JEFE DE CONTROL PROGRAMATICO   | 15,673.25    | 4,019.85    | 11,653.40     |
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 |                                |              |             |               |
| SANCHEZ GONZALEZ JOSE ANDRES                   | ANALISTA DE PLANEACION Y PROGR | 11,685.15    | 5,084.53    | 6,600.62      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                                     | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| MONTES SANDOVAL CLAUDIA                    | ANALISTA DE PLANEACION Y PROGR | 11,745.72    | 4,147.23    | 7,598.49      |
| MELGOZA CAÑEDO MONICA YOLANDA              | ANALISTA DE GESTION (ESTATALES | 11,693.08    | 2,350.99    | 9,342.09      |
| FLORES SAUL ALEJANDRO                      | COORDINADOR DE POLITICAS Y LIN | 18,018.46    | 9,102.55    | 8,915.91      |
| FERNANDEZ OROZCO JORGE IGNACIO             | GERENTE DE PLANEACION Y PROGRA | 33,632.49    | 9,762.15    | 23,870.34     |
| MORENO DE ALBA MARISOL                     | ANALISTA DE PLANEACION Y PROGR | 8,978.53     | 3,050.46    | 5,928.07      |
| MALVIDO ACEVES MARIA GUADALUPE             | SECRETARIA                     | 8,139.44     | 3,191.64    | 4,947.80      |
| ***** GCIA. DE FINANCIAMIENTO *****        | 450                            |              |             |               |
| GUIZAR BERNAL MARIO ALBERTO                | JEFE DE INGENIERIA FINANCIERA  | 22,232.78    | 10,438.42   | 11,794.36     |
| LEY ANGULO GLORIA JUDITH                   | GERENTE DE FINANCIAMIENTO      | 39,139.39    | 12,720.98   | 26,418.41     |
| PELAYO RUIZ JOSE ENRIQUE                   | AUXILIAR GESTION FINANCIERA "A | 11,669.30    | 2,345.91    | 9,323.39      |
| MONTES VICENCIO ALEJANDRA                  | JEFE DE SEGUIMIENTO DE CREDITO | 14,495.09    | 9,586.09    | 4,909.00      |
| ORTIZ ARIAS CARLOS                         | ANALISTA DE GESTION (MUNICIPAL | 10,950.15    | 2,192.29    | 8,757.86      |
| CAÑEDO CASTAÑEDA ROY ALBERTO               | ANALISTA DE GESTION (MUNICIPAL | 15,948.76    | 9,776.37    | 6,172.39      |
| RUIZ MACHUCA ARMIDA JOSEFINA               | JEFE DE GESTION Y SEGUIMIENTO  | 17,926.46    | 11,465.65   | 6,460.81      |
| DE LA TORRE TALAMANTES ARELI               | AUXILIAR INVERSIONES PUBLICO P | 13,456.21    | 5,678.58    | 7,777.63      |
| BORRAYO RAMIREZ JOSE                       | AUXILIAR DE CONTROL Y SEGUIMIE | 9,235.02     | 4,905.49    | 4,329.53      |
| PEREZ LLAMAS RAFAEL                        | JEFE DE ANALISIS FINANCIEROS   | 17,713.75    | 4,096.84    | 13,616.91     |
| RAMIREZ IÑIGUEZ ERNESTO DE JES             | ANALISTA DE GESTION (MUNICIPAL | 7,093.45     | 967.97      | 6,125.48      |
| SANDOVAL GOMEZ ERNESTO                     | AUXILIAR DE ANALISIS FINANCIER | 9,264.73     | 2,336.59    | 6,928.14      |
| JIMENEZ RODRIGUEZ PAOLA GUADAL             | AUXILIAR DE CONTROL Y SEGUIMIE | 8,839.57     | 2,163.78    | 6,675.79      |
| MURILLO LOPEZ MONICA LIVIER                | AUXILIAR DE GESTION FINANCIERA | 6,948.40     | 1,390.88    | 5,557.52      |
| AGUIAR BERNAL CESAR JESUS                  | ANALISTA FINANCIERO (ESTUDIOS  | 8,678.95     | 1,306.63    | 7,372.32      |
| FINO CID MARIA DEL ROCIO                   | SECRETARIA                     | 7,731.51     | 3,052.26    | 4,679.25      |
| SANCHEZ GUZMAN MARTHA BEATRIZ              | ANALISTA FINANCIERO (ESTUDIOS  | 11,571.94    | 2,325.11    | 9,246.83      |
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** | 500                            |              |             |               |
| GUTIERREZ OSORIO MARTHA PATRIC             | SECRETARIA DE DIRECCION        | 9,909.68     | 4,203.83    | 5,705.85      |
| CASTAÑEDA NAÑEZ HECTOR JAVIER              | DIRECTOR DE CUENCAS Y SUSTENTA | 59,649.14    | 18,919.17   | 40,729.97     |
| HUERTA ALVARADO ROSANNA MAYTE              | AUXILIAR DE DIRECCION          | 3,333.33     | 7.57        | 3,325.76      |
| ***** GCIA. DE LABORATORIO *****           | 510                            |              |             |               |
| GUZMAN ROSALES NAYELI DEL ROSA             | AUXILIAR DE LABORATORIO (B)    | 10,592.28    | 5,425.94    | 5,166.34      |
| CERVANTES RAMIREZ ALEJANDRO DI             | TECNICO EN POTABILIZACION      | 10,319.78    | 3,736.98    | 6,582.80      |
| VAZQUEZ ORTIZ RUTH MARIA                   | AUXILIAR DE LABORATORIO        | 8,243.55     | 4,813.65    | 3,429.90      |
| GOMAR SOSA MARIN                           | ANALISTA DE METALES PESADOS    | 10,961.64    | 7,228.55    | 3,733.09      |
| LOPEZ ROMAN MIRNA MARIA                    | SECRETARIA                     | 7,434.02     | 4,488.71    | 2,945.31      |
| ORTIZ FLORES MOISES                        | AUXILIAR DE LABORATORIO        | 8,211.24     | 3,199.74    | 5,011.50      |
| GARCIA OCHOA LIDIA                         | AUXILIAR DE LABORATORIO        | 9,195.21     | 4,244.92    | 4,950.29      |
| MERCADO DEL ANGEL LUIS FABIAN              | AUXILIAR DE LABORATORIO        | 9,201.52     | 3,611.26    | 5,590.26      |
| OLIDE CHAVEZ NORMA ANGELICA                | AUXILIAR DE LABORATORIO        | 9,201.52     | 2,580.26    | 6,621.26      |
| OLIVAREZ CORNEJO JOSE ADALBERT             | AUXILIAR DE LABORATORIO        | 9,182.61     | 2,737.23    | 6,445.38      |
| RODRIGUEZ GARCIA MITZI ACAHUAL             | AUXILIAR DE LABORATORIO        | 9,195.21     | 2,744.92    | 6,450.29      |
| CAMPOS TRUJILLO SAUL                       | AUXILIAR DE LABORATORIO        | 9,151.10     | 4,530.24    | 4,620.86      |
| JIMENEZ MEJIA CANDIDO EZZARD               | ASISTENTE TECNICO              | 5,877.45     | 708.23      | 5,169.22      |
| REYES ARGONZA ROCIO ESTEFANIA              | ASISTENTE TECNICO              | 1,567.32     | 188.86      | 1,378.46      |
| MARTINEZ RIOS MARTIN                       | GERENTE DE LABORATORIO         | 27,444.06    | 11,891.61   | 15,552.45     |
| BOJADO PEREZ MARIA GABRIELA                | AUXILIAR DE LABORATORIO        | 8,722.53     | 2,943.96    | 5,778.57      |
| JIMENEZ VELA JOSE AARON                    | ANALISTA DE MUESTREO           | 10,985.41    | 2,199.83    | 8,785.58      |
| GONZALEZ PADILLA ERNESTO MARTI             | JEFE DE POTABILIZACION         | 17,342.17    | 5,526.40    | 11,815.77     |
| DE LA TORRE CASTAÑEDA MARIA                | ESPECIALISTA EN ANALISIS BIOLO | 14,736.12    | 6,288.79    | 8,447.33      |
| GARCIA MENESES REYNA                       | COORDINADOR DE CONTROL DE CALI | 14,385.16    | 6,192.85    | 8,192.31      |
| MARTINEZ CASTAÑEDA MARCO ANTON             | TECNICO EN POTABILIZACION      | 11,045.42    | 7,882.54    | 3,162.88      |
| ELIZALDE ULLOA OCTAVIO                     | ANALISTA DE GRAVIMETRIA Y FISI | 11,661.38    | 2,344.22    | 9,317.16      |
| PEREZ PEREZ ALONDRA ELIZABETH              | AUXILIAR DE LABORATORIO        | 9,188.91     | 4,793.57    | 4,395.34      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520     |                                |              |             |               |
| GUINZBERG BELMONT JACOBO                       | COORDINADOR DE DISPONIBILIDAD  | 21,914.91    | 9,593.18    | 12,321.73     |
| SALAI SARRIAGA JOEL OSBALDO                    | ESPECIALISTA EN ESTUDIOS Y PRO | 17,793.13    | 4,115.50    | 13,677.63     |
| HERRERO ESCOBAR JOAQUIN ALBERT                 | GERENTE DE ESTUDIOS TECNICOS   | 34,912.67    | 10,222.03   | 24,690.64     |
| BARAJAS VELEZ RAUL                             | ESPECIALISTA EN PROYECTOS Y AT | 17,805.32    | 10,206.77   | 7,598.55      |
| SANCHEZ ESTRADA JOSE CARMEN                    | TECNICO EN MODELOS DE INFORMAC | 11,571.94    | 2,325.11    | 9,246.83      |
| ***** GCIA. DE GESTION DE CUENCAS ***** 530    |                                |              |             |               |
| MUÑOZ JUAREZ ARMANDO BRIGIDO                   | GERENTE DE GESTION DE CUENCAS  | 35,094.38    | 20,127.65   | 14,966.73     |
| NAVARRO MUÑOZ MIGUEL                           | JEFE DE CUENCA (PACÍFICO/ BALS | 27,679.10    | 7,644.12    | 20,034.98     |
| ACOSTA PEREZ RAUL ALBERTO                      | JEFE DE CUENCA (LERMA/ CHAPALA | 27,618.53    | 16,559.86   | 11,058.67     |
| ECHEVERRIA VAQUERO JESUS FERNA                 | JEFE DE CUENCA (SANTIAGO)      | 26,168.32    | 10,486.28   | 15,682.04     |
| HERNANDEZ MORALES SOFIA                        | JEFE DE PROGRAMAS INTERINSTITU | 21,929.93    | 12,077.15   | 9,852.78      |
| FRAUSTO TORRES VICTOR MANUEL                   | ESPECIALISTA EN CONTROL Y SUPE | 18,009.35    | 7,807.81    | 10,201.54     |
| ***** GCIA. DE CULTURA DEL AGUA ***** 540      |                                |              |             |               |
| COTA CONTRERAS ILEANA MARCELA                  | PROMOTOR                       | 8,976.86     | 4,592.27    | 4,384.59      |
| RODRIGUEZ COVARRUBIAS CARMEN J                 | PROMOTOR                       | 9,385.87     | 4,536.01    | 4,849.86      |
| RODRIGUEZ MACIAS LUIS ALBERTO                  | PROMOTOR                       | 9,385.87     | 4,799.51    | 4,586.36      |
| ISAAC GONZALEZ ELIA SIBONEY                    | JEFE DE SUPERVISION Y CONTROL  | 14,433.27    | 8,178.08    | 6,255.19      |
| PAVIA ESPITIA FERNANDO RAFAEL                  | JEFE DE PROMOCION DE CULTURA D | 17,805.32    | 6,833.37    | 10,971.95     |
| AGUIRRE GUTIERREZ GLORIA                       | PROMOTOR                       | 9,264.73     | 3,686.11    | 5,578.62      |
| OCHOA CASAS MARIA TERESITA                     | PROMOTOR                       | 9,264.73     | 1,752.11    | 7,512.62      |
| TERAN VARGAS MAURICIO GABRIEL                  | GERENTE DE CULTURA DEL AGUA    | 27,497.39    | 7,589.61    | 19,907.78     |
| ROMO DELGADO SERGIO DANIEL                     | PROMOTOR                       | 6,948.55     | 1,937.02    | 5,011.53      |
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 |                                |              |             |               |
| LOPEZ MEJIA MARCO ANTONIO                      | ANALISTA DE SANCIONES          | 9,842.56     | 3,203.26    | 6,639.30      |
| RODRIGUEZ GARCIA JOSE JUAN                     | COORDINADOR DE REGISTRO ESTATA | 14,423.38    | 5,896.23    | 8,527.15      |
| DE LA MORA LARA HECTOR EVERARD                 | GERENTE DE ADMINISTRACION DEL  | 27,497.39    | 7,589.61    | 19,907.78     |
| TREJO OROZCO CARLOS KALEB                      | INSPECTOR                      | 9,728.08     | 2,828.82    | 6,899.26      |
| REYES GALLARDO MOISES SAUL                     | INSPECTOR                      | 9,728.08     | 3,828.82    | 5,899.26      |
| RAMIREZ ALBAVERA PABLO                         | INSPECTOR                      | 9,728.08     | 2,428.82    | 7,299.26      |
| ARMENTA BARRERAS GABRIELA ANDR                 | ANALISTA DE CONCESIONES        | 9,728.08     | 3,140.58    | 6,587.50      |
| SANCHEZ LOPEZ CARLOS ALBERTO                   | JEFE DE INSPECCION Y VIGILANCI | 17,974.84    | 6,400.04    | 11,574.80     |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 |                                |              |             |               |
| ALCALA CAMACHO GERARDO                         | AUXILIAR DE CABO               | 6,276.48     | 1,930.37    | 4,346.11      |
| NUÑO RUBIO ALBERTO                             | CABO DE JARDINERO              | 9,385.87     | 2,495.47    | 6,890.40      |
| NUÑO CONTRERAS CANDIDO                         | VIVERISTA                      | 9,041.19     | 3,240.15    | 5,801.04      |
| MERCADO FUENTES BENJAMIN                       | GUARDABOSQUES                  | 7,145.80     | 1,171.04    | 5,974.76      |
| CASTILLO CRUZ EDUARDO                          | AUDITOR AMBIENTAL              | 14,614.98    | 12,026.72   | 2,588.26      |
| LOPEZ VELAZQUEZ RAUL                           | GERENTE AMBIENTAL Y DESARROLLO | 35,033.81    | 10,258.37   | 24,775.44     |
| CASILLAS ALVAREZ JUAN GERARDO                  | ESPECIALISTA EN NORMATIVIDAD   | 17,926.46    | 5,146.87    | 12,779.59     |
| ALCALA CAMACHO MIGUEL ANGEL                    | JARDINERO BOTANICO             | 6,155.34     | 1,742.66    | 4,412.68      |
| ESPARZA PLASCENCIA FAUSTO                      | GUARDABOSQUES                  | 7,024.66     | 3,415.43    | 3,609.23      |
| HERNANDEZ TAFOYA JOSE                          | RESIDENTE DE PREVENCION Y PROT | 14,433.27    | 4,512.56    | 9,920.71      |
| PEREZ RIVAS NICOLAS                            | RESIDENTE DE JARDIN BOTANICO   | 14,433.27    | 3,148.56    | 11,284.71     |
| GONZALEZ MALDONADO RAQUEL MARG                 | RESIDENTE AMBIENTAL            | 14,433.27    | 3,148.56    | 11,284.71     |
| LOPEZ GUTIERREZ JOSE ANTONIO                   | JARDINERO BOTANICO             | 6,155.34     | 2,751.32    | 3,404.02      |
| RIVERA CHAVEZ VICENTE                          | JARDINERO BOTANICO             | 6,155.34     | 1,446.76    | 4,708.58      |
| COVARRUBIAS LEGASPI HUGO ORLAN                 | GEOGRAFO EN GEOMATICA          | 11,571.94    | 2,325.11    | 9,246.83      |
| AGUIRRE NIEVES LUIS FRANCISCO                  | AUXILIAR TECNICO CULTURA AMBIE | 8,871.18     | 3,108.87    | 5,762.31      |
| MARTINEZ HERNANDEZ JOSE REFUGI                 | JARDINERO BOTANICO             | 6,337.05     | 2,655.99    | 3,681.06      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIR. APOYO A MUNICIPIOS ***** 600        |                                |              |             |               |
| SANCHEZ SANCHEZ YANNELI                        | SECRETARIA DE DIRECCION        | 9,071.98     | 4,525.42    | 4,546.56      |
| ROSAS PELAYO SALVADOR                          | DIRECTOR DE APOYO A MUNICIPIOS | 58,778.00    | 18,657.83   | 40,120.17     |
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 |                                |              |             |               |
| SANDOVAL RODRIGUEZ MIGUEL ANTO                 | COORDINADOR DE ORGANISMOS INTE | 14,554.41    | 4,082.03    | 10,472.38     |
| OLVERA ESCOBEDO CLAUDIA                        | JEFE DE CONSTITUCION DE ORGANI | 22,111.64    | 13,768.46   | 8,343.18      |
| CALDERON PEREZ JOSE                            | AUXILIAR ADMINISTRATIVO        | 9,270.07     | 5,823.20    | 3,446.87      |
| JIMENEZ SANCHEZ SERGIO ANTONIO                 | GERENTE DE DESARROLLO DE ORGAN | 39,563.42    | 24,517.32   | 15,046.10     |
| COSTAL BARRIONUEVO ANTONIO AMA                 | JEFE DE DESARROLLO TECNICO OPE | 23,681.03    | 10,774.17   | 12,906.86     |
| SIERRA AGUILAR GRISEL                          | ANALISTA ADMINISTRATIVO        | 7,733.86     | 5,600.21    | 2,133.65      |
| AYALA CARVAJAL JOSE SAUL                       | JEFE DE CONSOLIDACION FINANCI  | 17,914.27    | 12,407.57   | 5,506.70      |
| ARVIZU PERALES MARIA MAGDALENA                 | SECRETARIA                     | 7,936.26     | 5,948.59    | 1,987.67      |
| MACIAS MENDEZ CARLOS                           | ESPECIALISTA EN ANALISIS ECONO | 12,036.39    | 4,201.80    | 7,834.59      |
| SOTO ROMERO MARTIN ARTURO                      | JEFE DE FORTALECIMIENTO        | 17,926.46    | 6,008.87    | 11,917.59     |
| PELAYO RUIZ KARLA CECILIA                      | ANALISTA ADMINISTRATIVO        | 8,349.81     | 3,346.60    | 5,003.21      |
| LOPEZ VAZQUEZ DANIEL                           | ANALISTA ADMINISTRATIVO        | 8,361.27     | 3,199.05    | 5,162.22      |
| REYES VALLEJO OMAR FRANCISCO                   | AUXILIAR JURIDIO               | 9,728.08     | 1,828.82    | 7,899.26      |
| CONTRERAS GONZALEZ MIRANDA LIL                 | ANALISTA MODELO AGUA JALISCO   | 5,885.71     | 710.00      | 5,175.71      |
| REYES HERNANDEZ PAULINA                        | AUXILIAR DE RECURSOS HUMANOS   | 6,270.95     | 792.29      | 5,478.66      |
| LIRA ORTIZ MIGUEL ANGEL                        | DESARROLLO TECNICO             | 11,101.34    | 2,224.59    | 8,876.75      |
| PEREZ SAHAGUN SALVADOR                         | AUXILIAR DE FORTALECIMIENTO    | 9,395.67     | 4,914.57    | 4,481.10      |
| ***** GCIA. DE OBRAS ***** 630                 |                                |              |             |               |
| JIMENEZ ROSALES OSWALDO RAFAEL                 | AUXILIAR ADMINISTRATIVO        | 8,871.39     | 2,223.61    | 6,647.78      |
| RAMOS HURTADO JESUS NEPTALI                    | ARCHIVISTA                     | 6,676.00     | 2,012.88    | 4,663.12      |
| ROJAS MEZA PEDRO                               | RESIDENTE SUPERVISOR DE OBRA   | 11,693.08    | 7,643.99    | 4,049.09      |
| SERRANO RAMOS MARCOS CRISPIN                   | GERENTE DE OBRAS               | 39,563.20    | 21,035.12   | 18,528.08     |
| SOTO OCAMPO FAUSTINO                           | JEFE DE CONTROL DE OBRAS       | 22,051.07    | 7,470.91    | 14,580.16     |
| ELIAS ARMENDARIZ MIGUEL ANGEL                  | RESIDENTE SUPERVISOR DE OBRA   | 11,621.75    | 2,335.75    | 9,286.00      |
| AMANTE PARTIDA LUIS FERNANDO                   | COORDINADOR DE PRECIOS UNITARI | 16,631.82    | 5,171.52    | 11,460.30     |
| HERRERA JUAREZ RAFAEL                          | ENCARGADO ARCHIVISTA           | 9,385.87     | 3,966.44    | 5,419.43      |
| MORAN GARCIA ELLIOT JONATHAN                   | ARCHIVISTA                     | 6,797.14     | 1,744.22    | 5,052.92      |
| LIZARDE PEREZ JUAN ARMANDO                     | JEFE DE CONTRATACION DE OBRAS  | 17,926.46    | 4,146.87    | 13,779.59     |
| SOLORZANO GOMEZ LORENZO                        | COORDINADOR DE LICITACIONES    | 14,031.38    | 3,045.00    | 10,986.38     |
| GONZALEZ MALDONADO ELVIRA                      | ANALISTA DE COSTOS             | 9,537.87     | 2,038.18    | 7,499.69      |
| RAMIREZ TORIJA OMAR SALOMON                    | RESIDENTE SUPERVISOR DE OBRA   | 11,753.65    | 5,012.93    | 6,740.72      |
| GUERRERO LOPEZ GERMAN                          | RESIDENTE SUPERVISOR DE OBRA   | 11,693.08    | 5,719.57    | 5,973.51      |
| CABRERA REYES OCTAVIO                          | RESIDENTE SUPERVISOR DE OBRA   | 11,753.65    | 4,127.15    | 7,626.50      |
| GONZALEZ MALDONADO ANDREA LAUR                 | SECRETARIA                     | 7,931.76     | 5,391.92    | 2,539.84      |
| RAMOS CERVANTES VICTOR MANUEL                  | ENCARGADO CIT                  | 9,849.22     | 3,179.69    | 6,669.53      |
| CARRIZALES CASTAÑEDA EDGAR RAM                 | JEFE ADMINISTRATIVO DE OBRAS   | 17,926.46    | 8,154.87    | 9,771.59      |
| ANGUIANO RODRIGUEZ ADRIANA LIZ                 | ANALISTA DE COSTOS             | 9,728.08     | 1,828.82    | 7,899.26      |
| SANCHEZ ACEVES IRMA LETICIA                    | ANALISTA DE COSTOS             | 9,721.42     | 4,167.50    | 5,553.92      |
| JIMENEZ MARISCAL JUAN CARLOS                   | RESIDENTE SUPERVISOR DE OBRA   | 8,715.61     | 6,191.33    | 2,524.28      |
| FLORES FLORES JORGE                            | RESIDENTE SUPERVISOR DE OBRA   | 11,571.94    | 3,992.11    | 7,579.83      |
| LOPEZ JIMENEZ J. JESUS                         | RESIDENTE SUPERVISOR DE OBRA   | 11,571.94    | 2,325.11    | 9,246.83      |
| HERNANDEZ HERNANDEZ YECENIA                    | ANALISTA JURIDICO              | 11,571.94    | 2,988.11    | 8,583.83      |
| BUSTAMANTE GLORIA KARINA                       | SECRETARIA                     | 1,567.32     | 188.86      | 1,378.46      |
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640  |                                |              |             |               |
| RODRIGUEZ GONZALEZ ROBERTO                     | COORDINADOR PRODER             | 11,167.12    | 3,497.21    | 7,669.91      |
| MALDONADO VEGA ROBERTO                         | TRABAJADOR SOCIAL              | 10,649.70    | 7,885.76    | 2,763.94      |
| RAMOS RODRIGUEZ MA DEL CARMEN                  | JEFE DE PROGRAMAS FEDERALIZADO | 22,172.21    | 9,979.49    | 12,192.72     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| RAMIREZ SILVA CAROLINA         | ANALISTA PRODER                | 9,095.65     | 1,695.99    | 7,399.66      |
| ORTEGA MEJIA MARIA DE JESUS    | TRABAJADOR SOCIAL              | 10,596.30    | 4,479.62    | 6,116.68      |
| NUÑEZ MIRAMONTES YOLANDA LETIC | SECRETARIA                     | 8,134.07     | 3,138.24    | 4,995.83      |
| MAYA LEGORRETA MA. DEL CARMEN  | AUXILIAR ADMINISTRATIVO        | 8,531.52     | 3,931.37    | 4,600.15      |
| ARTEAGA GARCIA CRISTHIAN       | TRABAJADOR SOCIAL              | 10,649.70    | 4,341.03    | 6,308.67      |
| PADILLA MACIAS LUIS FERNANDO   | GERENTE DE GESTION DE PROGRAMA | 34,912.67    | 15,222.03   | 19,690.64     |
| GONZALEZ CASTILLO MARIA DE LOS | TRABAJADOR SOCIAL              | 10,475.16    | 5,615.76    | 4,859.40      |
| AVILA PEREZ ELISEO             | TRABAJADOR SOCIAL              | 10,475.16    | 2,078.75    | 8,396.41      |
| BOBADILLA RAMIREZ LUIS IGNACIO | JEFE DE GESTION Y DESARROLLO R | 18,027.89    | 4,156.47    | 13,871.42     |
| OROZ BITAR FERNANDO            | TRABAJADOR SOCIAL              | 10,264.40    | 3,887.73    | 6,376.67      |
| PELAYO VALADEZ MARTIN FERNANDO | TRABAJADOR SOCIAL              | 10,460.81    | 2,175.68    | 8,285.13      |
| DE LA TORRE CASTAÑEDA ARTURO   | TRABAJADOR SOCIAL              | 10,467.99    | 5,414.01    | 5,053.98      |
| MONTAÑO GOMEZ RODOLFO ENRIQUE  | TRABAJADOR SOCIAL              | 10,475.16    | 2,078.75    | 8,396.41      |
| SANTILLAN VALENCIA HELIOS ALEX | TRABAJADOR SOCIAL              | 10,467.99    | 3,905.22    | 6,562.77      |
| CARRILLO SANCHEZ JOSE ROBERTO  | TRABAJADOR SOCIAL              | 10,067.99    | 3,461.83    | 6,606.16      |
| MARTINEZ DIAZ ALEJANDRO        | TRABAJADOR SOCIAL              | 10,563.05    | 4,524.58    | 6,038.47      |
| GONZALEZ GUTIERREZ FERNANDO JA | TRABAJADOR SOCIAL              | 9,176.53     | 2,914.36    | 6,262.17      |
| GARCIA SANCHEZ ANDRES          | AUXILIAR OPERATIVO             | 8,111.62     | 991.39      | 7,120.23      |
| OROZCO PEDROZA JOSE ANTONIO    | AUXILIAR OPERATIVO             | 8,123.85     | 994.00      | 7,129.85      |
| NAVARRO ORTEGA JESUS ROBERTO   | AUXILIAR OPERATIVO             | 8,093.27     | 987.47      | 7,105.80      |
| MENDEZ GRAJEDA LUIS MIGUEL     | AUXILIAR OPERATIVO             | 8,093.27     | 987.47      | 7,105.80      |
| CAMPOS ROMERO SERGIO           | TRABAJADOR SOCIAL              | 10,467.99    | 4,077.22    | 6,390.77      |
| NAVARRO MARTIN DEL CAMPO ALFON | TRABAJADOR SOCIAL              | 9,641.23     | 1,900.62    | 7,740.61      |
| GARCIA CARRASCO MARIA DEL ROCI | AUXILIAR ADMINISTRATIVO        | 8,465.23     | 5,863.34    | 2,601.89      |

\*\*\*\*\* GCIA. DE SERVICIO A MUNICIPIOS \*\*\*\*\* 650

|                                |                                |           |           |           |
|--------------------------------|--------------------------------|-----------|-----------|-----------|
| BUGARINI CARRILLO LUZ MARIA    | SECRETARIA                     | 8,139.44  | 4,092.39  | 4,047.05  |
| FLORES ALONSO LUIS GUADALUPE   | AYUDANTE DE GRUA               | 6,727.88  | 2,656.50  | 4,071.38  |
| AGUILAR LOPEZ SAUL OMAR        | OPERADOR DE GRUA               | 8,048.47  | 6,025.92  | 2,022.55  |
| IÑIGUEZ ROSAS GEMA ELIZABETH   | AUXILIAR ADMINISTRATIVO        | 8,603.55  | 6,821.92  | 1,781.63  |
| SANCHEZ VIRGEN ARATH JUAN ABEL | AUXILIAR ELECTROMECHANICO      | 10,596.30 | 8,527.92  | 2,068.38  |
| ZERMEÑO VALDEZ AGUSTIN         | GERENTE DE SERVICIO A MUNICIPI | 35,033.81 | 10,258.37 | 24,775.44 |
| LAMADRID MONJARAS JULIAN GABRI | OPERADOR DE EQUIPO DESAZOLVE   | 8,356.60  | 3,581.75  | 4,774.85  |
| CHAVEZ DIAZ JOSE JUAN          | AYUDANTE DEZASOLVE             | 7,346.08  | 2,841.99  | 4,504.09  |
| DURON LIMON RAMON              | AUXILIAR ADMINISTRATIVO        | 8,658.39  | 2,684.50  | 5,973.89  |
| HUERTA OVIEDO EDUARDO          | JEFE DE POZOS                  | 17,987.03 | 6,911.11  | 11,075.92 |
| CARRANCO CERVANTES FERNANDO    | OPERADOR DE EQUIPO DESAZOLVE   | 8,356.60  | 4,016.47  | 4,340.13  |
| MURGUIA JIMENEZ RAFAEL         | OPERADOR DE PERFORACION        | 10,656.87 | 2,617.56  | 8,039.31  |
| JAUREGUI VALDIVIA RUBEN        | PERFORADOR                     | 6,448.67  | 2,192.68  | 4,255.99  |
| DIAZ DIAZ OSCAR                | AYUDANTE DE PERFORADOR         | 5,799.30  | 3,298.48  | 2,500.82  |
| PONCE GUTIERREZ IGNACIO        | PERFORADOR                     | 6,448.67  | 3,251.63  | 3,197.04  |
| PLATA MEJIA JOSE LUIS          | PERFORADOR                     | 6,601.04  | 2,625.01  | 3,976.03  |
| MENCHACA FONSECA JORGE FERNAND | OPERADOR DE PERFORACION        | 10,649.70 | 4,341.03  | 6,308.67  |
| MOSQUEDA MOSQUEDA ROBERTO      | AYUDANTE DE PERFORADOR         | 5,693.90  | 783.92    | 4,909.98  |
| RUVALCABA DIAZ RAUL            | PERFORADOR                     | 6,605.34  | 2,333.70  | 4,271.64  |
| VILLALOBOS NUÑO ELIAS          | AYUDANTE DE PERFORADOR         | 5,812.85  | 1,383.13  | 4,429.72  |
| IÑIGUEZ MALDONADO AURELIANO    | OPERADOR DE PERFORACION        | 10,918.75 | 3,925.62  | 6,993.13  |
| VILLALOBOS NUÑO JOSE           | OPERADOR DE PERFORACION        | 10,918.75 | 4,372.62  | 6,546.13  |
| PIÑA RODRIGUEZ JUAN CARLOS     | PERFORADOR                     | 6,605.34  | 2,627.57  | 3,977.77  |
| IÑIGUEZ DE LA TORRE GUILLERMO  | PERFORADOR                     | 6,448.67  | 952.68    | 5,495.99  |
| JAUREGUI NUÑO JOSE             | AYUDANTE DE PERFORADOR         | 5,939.84  | 1,899.91  | 4,039.93  |
| TORNERO GARCIA DAVID           | AYUDANTE DE VIDEO              | 7,078.66  | 5,190.21  | 1,888.45  |
| RUIZ FLORES HELIODORO          | AYUDANTE DE PERFORADOR         | 5,812.85  | 1,886.13  | 3,926.72  |
| GONZALEZ ESTRADA GERARDO MAURI | AUXILIAR ELECTROMECHANICO      | 10,475.16 | 4,094.00  | 6,381.16  |
| RAMIREZ GUAREÑO FRANCISCO JAVI | AYUDANTE DE PERFORADOR         | 5,621.44  | 2,245.60  | 3,375.84  |
| CANALES EULALIO                | OPERADOR DE GRUA               | 8,312.79  | 2,157.51  | 6,155.28  |
| BARRAZA BARRAGAN BENJAMIN      | PERFORADOR                     | 6,448.67  | 3,014.68  | 3,433.99  |
| TORRES BECERRA RAFAEL          | JEFE DE SERVICIO Y APOYO OPER  | 18,047.60 | 6,589.36  | 11,458.24 |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| BARRAGAN CERVANTES ROGELIO                     | SUPERVISOR DE ELECTROMECHANICA | 14,472.45    | 6,260.90    | 8,211.55      |
| VAZQUEZ CHAVEZ MIGUEL                          | OPERADOR DE GRUA               | 8,395.34     | 2,342.75    | 6,052.59      |
| HERNANDEZ FUENTES FRANCISCO JA                 | OPERADOR DE EQUIPO DESAZOLVE   | 8,520.11     | 4,116.59    | 4,403.52      |
| PERALTA LAMAS JESUS                            | OPERADOR DE VIDEO              | 7,663.78     | 5,143.06    | 2,520.72      |
| GUAREÑO ROBLES FRANCISCO JAVIE                 | OPERADOR DE GRUA               | 8,334.77     | 3,704.14    | 4,630.63      |
| RODRIGUEZ RODRIGUEZ NOE                        | AYUDANTE DE GRUA               | 6,992.17     | 2,399.18    | 4,592.99      |
| SANCHEZ ESPINOZA GERARDO ANTON                 | OPERADOR DE EQUIPO DESAZOLVE   | 8,417.17     | 4,244.45    | 4,172.72      |
| VERA RAMIREZ VICTOR                            | AYUDANTE DE GRUA               | 6,742.63     | 2,905.40    | 3,837.23      |
| GONZALEZ VALDEZ HUMBERTO                       | SUPERVISOR DE PERFORACION      | 11,753.65    | 2,363.93    | 9,389.72      |
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 |                                |              |             |               |
| ANTON MARQUEZ SILVIA BEATRIZ                   | ANALISTA DE ESTUDIOS Y PROYECT | 11,874.79    | 8,781.04    | 3,093.75      |
| HORNER VALENCIA LUIS FERNANDO                  | JEFE DE FORMULACION DE ESTUDIO | 17,926.46    | 6,991.49    | 10,934.97     |
| MARQUEZ CARLOS JOSE SEBASTIAN                  | PROYECTISTA                    | 10,030.93    | 3,340.88    | 6,690.05      |
| GUERRERO URIBE FRANCISCO JAVIE                 | TOPOGRAFO                      | 9,567.58     | 1,816.80    | 7,750.78      |
| HERNANDEZ CERVANTES JUAN VICTO                 | TOPOGRAFO                      | 9,507.01     | 1,803.86    | 7,703.15      |
| MURILLO GODOY RUBEN                            | TOPOGRAFO                      | 9,567.58     | 2,066.80    | 7,500.78      |
| OCEGUEDA RAMIREZ J GUADALUPE                   | PROYECTISTA                    | 9,970.36     | 1,880.57    | 8,089.79      |
| ARRIERO OLVERA JUAN CARLOS                     | PROYECTISTA                    | 9,909.79     | 4,055.63    | 5,854.16      |
| MIRAMONTES AGUAYO MARTIN                       | TOPOGRAFO                      | 9,385.87     | 3,390.99    | 5,994.88      |
| LUNA ONTIVEROS ROGELIO                         | PROYECTISTA                    | 9,903.13     | 3,376.20    | 6,526.93      |
| DELFIN PRECIADO JORGE LUIS                     | ANALISTA DE ESTUDIOS Y PROYECT | 11,571.94    | 9,230.73    | 2,341.21      |
| HERRERA PEREZ ANDRES                           | ANALISTA DE ESTUDIOS Y PROYECT | 10,533.63    | 2,103.32    | 8,430.31      |
| LOPEZ SALDIVAR EDGAR SAID                      | JEFE DE VALIDACION TECNICA     | 15,691.78    | 3,621.27    | 12,070.51     |
| LOTFE MORENO JORGE RAMON                       | AUXILIAR DE ESTUDIOS Y PROYECT | 8,211.34     | 1,466.59    | 6,744.75      |
| AGRAZ JOSE JULIO                               | GERENTE DE FORMULACION DE PROY | 34,912.67    | 10,222.03   | 24,690.64     |
| ***** DIR. DE ADMINISTRACION ***** 700         |                                |              |             |               |
| HEYSER BELTRAN JORGE ALBERTO                   | DIRECTOR DE ADMINISTRACION     | 54,866.52    | 17,257.55   | 37,608.97     |
| RANGEL JAUREGUI KARLA VIANNEY                  | SECRETARIA DE DIRECCION        | 9,264.73     | 5,104.24    | 4,160.49      |
| ***** GCIA. DE CONTABILIDAD ***** 710          |                                |              |             |               |
| GONZALEZ EUFRACIO GABRIELA                     | AUXILIAR CONTABLE              | 8,720.95     | 6,779.21    | 1,941.74      |
| GONZALEZ IBARRA SANDRA                         | ANALISTA CONTABLE (EGRESOS)    | 9,041.19     | 4,634.18    | 4,407.01      |
| DE LA TORRE AGUILAR LAURA CRIS                 | CAJERO                         | 9,034.90     | 6,008.83    | 3,026.07      |
| GOMEZ PEREZ ALFREDO                            | ANALISTA CONTABLE              | 8,907.83     | 3,097.70    | 5,810.13      |
| RODRIGUEZ RODRIGUEZ RUTH MYRIA                 | JEFE DE CONTROL PRESUPUESTAL ( | 11,753.65    | 2,363.93    | 9,389.72      |
| GOMEZ PEREZ GERARDO                            | ANALISTA CONTABLE (EGRESOS)    | 8,920.05     | 1,889.79    | 7,030.26      |
| SALVIO FAJARDO SALVADOR                        | ANALISTA CONTABLE              | 8,913.76     | 1,598.95    | 7,314.81      |
| CONTRERAS RAMIREZ LUIS GILBERT                 | SECRETARIA                     | 4,853.85     | 497.32      | 4,356.53      |
| FELIX ORDUÑO LUZ YORELY                        | AUXILIAR ADMINISTRATIVO        | 5,185.55     | 560.44      | 4,625.11      |
| TREJO HUERTERO JAEL                            | ANALISTA CONTABLE              | 8,919.87     | 2,700.26    | 6,219.61      |
| LUNA ZEPEDA FERNANDO                           | GERENTE DE CONTABILIDAD        | 27,618.53    | 19,455.77   | 8,162.76      |
| PEREZ UREÑA JORGE ALBERTO                      | JEFE DE TESORERIA              | 17,974.84    | 12,011.91   | 5,962.93      |
| GONZALEZ REYNOSO PATRICIA JACQ                 | ANALISTA CONTABLE              | 9,101.76     | 2,889.12    | 6,212.64      |
| AVIÑA MATA NARDA VERONICA                      | JEFE DE CONTABILIDAD           | 14,614.98    | 8,100.42    | 6,514.56      |
| SANTOS SOLIS MARIA EUGENIA                     | ANALISTA CONTABLE (INGRESOS)   | 9,101.76     | 3,678.12    | 5,423.64      |
| ***** GCIA. DE INFORMATICA ***** 720           |                                |              |             |               |
| AGUILAR BARRIGA JOSE LUIS                      | ANALISTA DE SISTEMAS (SOPORTE  | 9,446.44     | 4,236.40    | 5,210.04      |
| CAMPOS ROMERO DAVID                            | JEFE DE INFRAESTRUCTURA TECNOL | 17,926.46    | 5,146.87    | 12,779.59     |
| PINTO ANG LAURA SUSANA                         | SECRETARIA                     | 7,501.49     | 1,296.12    | 6,205.37      |
| VARELA PEREZ OSCAR RENATO                      | ANALISTA DE SISTEMAS (SEGURIDA | 11,953.66    | 5,098.04    | 6,855.62      |
| LOPEZ BUENROSTRO HUGO                          | GERENTE DE INFORMATICA         | 27,679.10    | 12,644.12   | 15,034.98     |
| GUTIERREZ ZAMORA MIGUEL ANGEL                  | JEFE DE SISTEMAS DE INFORMACIO | 14,614.98    | 3,191.30    | 11,423.68     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                                       | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| GONZALEZ MUÑOZ OSCAR IVAN                    | ANALISTA DE SISTEMAS DE INFORM | 9,842.56     | 1,853.26    | 7,989.30      |
| IBARRA VILLANUEVA DENISSE VIRG               | JEFE DE DESARROLLO DE SISTEMAS | 14,433.27    | 3,448.56    | 10,984.71     |
| NAVARRO MEZA GERARDO                         | PROGRAMADOR ANALISTA           | 11,571.94    | 4,795.11    | 6,776.83      |
| HERNANDEZ AGUILAR MIREYA DE LA               | PROGRAMADOR ANALISTA           | 9,717.33     | 3,735.64    | 5,981.69      |
| VALLE JIMENEZ NEFI                           | ADMINISTRADOR DE BASE DE DATOS | 5,843.60     | 701.00      | 5,142.60      |
| LOPEZ GARCIA RUBEN OMAR                      | ADMINISTRADOR DE BASE DE DATOS | 5,843.60     | 701.00      | 5,142.60      |
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 |                                |              |             |               |
| PEREZ LUQUIN BENJAMIN ALEJANDR               | AUXILIAR ADMINISTRATIVO        | 8,476.68     | 3,223.69    | 5,252.99      |
| ALDANA FLORES CARLOS                         | CHOFER MENSAJERO               | 7,145.80     | 3,741.43    | 3,404.37      |
| VALDIVIA DIAZ ANA ESMERALDA                  | RECEPCIONISTA                  | 8,765.31     | 2,581.62    | 6,183.69      |
| NAVARRO REYES PATRICIA                       | RECEPCIONISTA                  | 7,145.80     | 3,483.40    | 3,662.40      |
| CALVARIO VALDEZ ANGEL                        | CHOFER MENSAJERO               | 6,719.00     | 2,639.52    | 4,079.48      |
| HERNANDEZ MONTIEL LUIS                       | VELADOR INTENDENTE             | 5,671.20     | 776.46      | 4,894.74      |
| HERNANDEZ BRAVO HORACIO                      | AUXILIAR DE SERVICIOS GENERALE | 8,465.23     | 6,419.71    | 2,045.52      |
| SALDATE SALDATE JOSE AGUSTIN                 | JEFE DE MANTENIMIENTO          | 17,926.46    | 5,146.87    | 12,779.59     |
| GARCIA NUÑEZ CARLOS ALONSO                   | AUXILIAR ADMINISTRATIVO        | 8,465.23     | 2,084.25    | 6,380.98      |
| DIEGO CHAVEZ FRANCISCO JAVIER                | ASEADOR                        | 5,667.40     | 1,065.33    | 4,602.07      |
| DIAZ ROSALES JESUS MIGUEL                    | JEFE DE ADQUISICIONES          | 14,554.41    | 9,213.01    | 5,341.40      |
| KONO DE LA CERDA FRANCISCO JAV               | GERENTE DE SERVICIOS GENERALES | 27,618.53    | 7,625.95    | 19,992.58     |
| LUJAN BARAJAS DONACIANO                      | ASEADOR                        | 5,671.20     | 876.46      | 4,794.74      |
| LANDEROS RIVERA FRANCISCA ROSA               | RECEPCIONISTA                  | 7,388.08     | 2,279.46    | 5,108.62      |
| MANRIQUEZ DIAZ CARLOS OMAR                   | ESPECIALISTA EN SEGURIDAD      | 8,361.27     | 1,451.78    | 6,909.49      |
| MARTINEZ MARTINEZ FRANCISCO JA               | ALMACENISTA                    | 6,666.85     | 2,029.10    | 4,637.75      |
| NUÑEZ MIRAMONTES MARIA DE JESU               | SECRETARIA                     | 7,836.59     | 3,671.99    | 4,164.60      |
| GARCIA GARNICA GUILLERMO                     | ASEADOR                        | 5,671.20     | 776.46      | 4,894.74      |
| OLIVARES LUNA JOSE DE JESUS                  | JEFE DE PATRIMONIO Y ALMACENES | 14,433.27    | 3,148.56    | 11,284.71     |
| OROZCO PONCE ERNESTO                         | VELADOR INTENDENTE             | 5,550.06     | 1,929.76    | 3,620.30      |
| JIMENEZ MAGDALENO JOSE FRANCIS               | VELADOR INTENDENTE             | 5,549.87     | 884.37      | 4,665.50      |
| FREEMAN FIGUEROA ALICIA DEL CA               | COMPRADOR                      | 9,264.73     | 2,191.59    | 7,073.14      |
| YAÑEZ HERNANDEZ J HORACIO                    | ANALISTA DE CONTROL PATRIMONIA | 9,385.87     | 2,799.47    | 6,586.40      |
| FLORES MORALES ALMA ROCIO                    | AUXILIAR DE COMPRAS            | 13,488.87    | 11,125.56   | 2,363.31      |
| VASQUEZ MENDOZA RUBEN                        | VELADOR INTENDENTE             | 5,671.20     | 1,516.46    | 4,154.74      |
| PEREZ MACIEL CARLOS                          | SUPERVISOR DE MANTENIMIENTO (P | 11,753.65    | 6,752.93    | 5,000.72      |
| HARO QUIROZ ALDO ERNESTO                     | COMPRADOR                      | 9,446.44     | 4,624.40    | 4,822.04      |
| MACIEL GONZALEZ LEONARDO                     | ALMACENISTA                    | 7,994.69     | 3,033.01    | 4,961.68      |
| ESPINOZA ALARCON J DE JESUS BE               | SUPERVISOR DE MANTENIMIENTO (E | 9,909.79     | 3,350.78    | 6,559.01      |
| GUERRA LUNA MARTHA GABRIELA                  | AUXILIAR DE COMPRAS            | 8,537.25     | 5,724.64    | 2,812.61      |
| IRIARTE MORONES MARIA DEL CARM               | AUXILIAR ADMINISTRATIVO        | 8,664.12     | 4,109.73    | 4,554.39      |
| GONZALEZ CASTAÑEDA JOSE MANUEL               | ASEADOR                        | 5,290.30     | 1,597.74    | 3,692.56      |
| MAGDALENO AGUILERA FRANCISCO J               | AUXILIAR DE SERVICIOS GENERALE | 8,211.70     | 3,809.08    | 4,402.62      |
| GONZALEZ SEPULVEDA AGRIPINA                  | ASEADOR                        | 5,852.91     | 809.02      | 5,043.89      |
| SANCHEZ MARTI PIEDAD ROSALVA                 | AUXILIAR DE SERVICIOS GENERALE | 7,388.08     | 3,880.27    | 3,507.81      |
| BRISEÑO DIAZ RAFAEL                          | VELADOR INTENDENTE             | 5,731.77     | 1,982.32    | 3,749.45      |
| CHAVEZ MARTINEZ ALFONSO                      | VELADOR INTENDENTE             | 5,731.77     | 2,242.32    | 3,489.45      |
| ROMERO MONTALVO MARTIN                       | VELADOR INTENDENTE             | 5,671.20     | 1,605.46    | 4,065.74      |
| ESCUADERO GODINEZ EDMUNDO OMAR               | SUPERVISOR DE SERVICIOS GENERA | 9,653.50     | 5,818.05    | 3,835.45      |
| PEÑA SANTIAGO JUAN                           | ALMACENISTA                    | 6,857.71     | 2,483.25    | 4,374.46      |
| ***** GCIA. DE PERSONAL ***** 740            |                                |              |             |               |
| ESTRADA TAVAREZ OFELIA                       | SECRETARIA                     | 11,462.44    | 6,858.73    | 4,603.71      |
| RAZO GARCIA ANGELICA MARIA                   | AUXILIAR DE ORGANIZACION Y MET | 8,361.27     | 4,567.78    | 3,793.49      |
| JULIAN NUÑEZ MARIA EUGENIA                   | GERENTE DE PERSONAL            | 27,618.53    | 15,253.04   | 12,365.49     |
| MORALES SOLANO LETICIA                       | AUXILIAR DE NOMINA             | 9,385.87     | 4,514.04    | 4,871.83      |
| CELIS RIVERA JUAN ANTONIO                    | CHOFER MENSAJERO               | 7,024.66     | 2,445.16    | 4,579.50      |
| CUEVAS LANDEROS RAUL                         | JEFE DE NOMINA                 | 21,929.93    | 14,865.07   | 7,064.86      |
| CASTRO BARAJAS CARMEN YOLANDA                | AUXILIAR DE NOMINA             | 9,728.08     | 7,101.55    | 2,626.53      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                                     | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| SANCHEZ ISAAC FILIBERTO                    | TECNICO EN POTABILIZACION      | 19,070.99    | 13,240.10   | 5,830.89      |
| MAGAÑA PLASCENCIA MARGARITA                | JEFE DE ORGANIZACION Y METODOS | 14,433.27    | 7,688.98    | 6,744.29      |
| MEDINA IBARRA MARIA GUADALUPE              | ANALISTA DE RECURSOS HUMANOS   | 9,264.73     | 4,853.59    | 4,411.14      |
| LAJUD RODRIGUEZ BLANCA LILIA               | MEDICO                         | 14,433.27    | 7,457.56    | 6,975.71      |
| GUTIERREZ OROZCO BERTHA ALICIA             | JEFE DE CAPACITACION           | 14,433.27    | 11,306.15   | 3,127.12      |
| NUÑO ENCISO RAMIRO DE JESUS                | SECRETARIA                     | 5,877.45     | 1,143.29    | 4,734.16      |
| NAJERA CONTRERAS OLGA GABRIELA             | AUXILIAR DE NOMINA             | 9,382.37     | 7,439.76    | 1,942.61      |
| FIGUEROA VARGAS VICTOR ANTONIO             | TRABAJADOR SOCIAL              | 10,656.87    | 7,375.45    | 3,281.42      |
| ***** GCIA. DE JURIDICO *****              | 750                            |              |             |               |
| HERNANDEZ MORALES ROSALVA                  | SECRETARIA                     | 9,876.81     | 5,196.96    | 4,679.85      |
| GARCIA GUZMAN JOSE IGNACIO                 | ANALISTA JURIDICO (CONSULTIVO) | 12,254.36    | 3,331.38    | 8,922.98      |
| MEJIA JIMENEZ JUAN                         | GERENTE JURIDICO               | 35,204.62    | 10,319.22   | 24,885.40     |
| ESCOBEDO MADRIGAL LUIS JORGE               | JEFE DE LO CONTENCIOSO         | 22,021.03    | 10,839.90   | 11,181.13     |
| PRADO CHAVEZ FERNANDO                      | ANALISTA JURIDICO (LABORAL)    | 12,072.65    | 6,984.39    | 5,088.26      |
| BERNAL DORANTES DAVID ENRIQUE              | JEFE DE LO LABORAL Y RESPONSAB | 17,805.32    | 10,202.16   | 7,603.16      |
| MEZA TORRES ANA MARCELA                    | JEFE DE LA UNIDAD DE TRANSPARE | 11,571.94    | 2,777.46    | 8,794.48      |
| SANCHEZ GUZMAN FELIPE DE JESUS             | ANALISTA JURIDICO              | 9,258.38     | 3,216.90    | 6,041.48      |
| LEJARAZU ZUÑIGA ARTURO                     | JEFE DE LO CONSULTIVO "B"      | 12,072.00    | 2,458.44    | 9,613.56      |
| RANGEL TORRES JOSE JUAN                    | ABOGADO DE CONCERTACION Y GEST | 11,564.01    | 2,323.41    | 9,240.60      |
| HINOJOSA ENRIQUEZ RAYMUNDO                 | JEFE DE NORMATIVIDAD           | 17,471.47    | 8,562.14    | 8,909.33      |
| FLORES JORGE ALEJANDRO                     | JEFE DE CONCERTACION Y GESTION | 14,590.60    | 8,020.61    | 6,569.99      |
| ***** DIR. OPERACION PTAR'S *****          | 800                            |              |             |               |
| NAPOLIS CAMACHO AIDA MIRIAM                | SECRETARIA DE DIRECCION        | 9,385.87     | 2,655.47    | 6,730.40      |
| OSSES PEREZ MANUEL                         | DIRECTOR DE OPERACION PTAR'S   | 54,866.52    | 35,630.90   | 19,235.62     |
| SILVA MARIANO GONZALO                      | JEFE DE INVESTIGACION TECNICA  | 21,929.93    | 8,949.57    | 12,980.36     |
| OROZCO PARRILLA CHRISTIAN NOE              | ENCARGADO DE CONTROL DE PRODUC | 11,571.94    | 2,325.11    | 9,246.83      |
| OROZCO MACIEL EFRAIN                       | SUPERVISOR ADMINISTRATIVO      | 6,270.95     | 792.29      | 5,478.66      |
| ***** GCIA. TECNICO CONSULTIVO *****       | 810                            |              |             |               |
| RODRIGUEZ HERNANDEZ FELIPE                 | AUXILIAR DE INFORMACION Y ESTA | 8,798.23     | 1,841.24    | 6,956.99      |
| TERAN ESCOTO ALMA YADIRA                   | SECRETARIA                     | 8,018.30     | 3,757.75    | 4,260.55      |
| FRANCO CASILLAS DANIEL                     | AUXILIAR DE NORMATIVIDAD       | 10,878.61    | 4,217.71    | 6,660.90      |
| MENDEZ ALVAREZ VALENTINA                   | AUXILIAR ADMINISTRATIVO        | 10,050.86    | 3,550.89    | 6,499.97      |
| APARICIO CID MARIA                         | AUXILIAR DE LABORATORIO (B)    | 10,773.99    | 3,272.83    | 7,501.16      |
| BASULTO RIVERA JUAN PAULO                  | AUXILIAR DE LABORATORIO        | 9,098.75     | 1,724.31    | 7,374.44      |
| PEREZ RODRIGUEZ SERGIO                     | AUXILIAR DE NORMATIVIDAD       | 10,878.61    | 3,813.71    | 7,064.90      |
| JACINTO ALVAREZ NICOLAS                    | AUXILIAR DE NORMATIVIDAD       | 10,878.61    | 2,894.71    | 7,983.90      |
| VAZQUEZ NERI OSCAR                         | AUXILIAR DE NORMATIVIDAD       | 10,878.61    | 5,681.33    | 5,197.28      |
| GARCIA NIÑO FLOR ISELA                     | SUPERVISOR DE MONITOREO Y EFIC | 14,433.27    | 5,496.56    | 8,936.71      |
| MARIN OCAMPO ARMANDO                       | GERENTE TECNICO CONSULTIVO     | 34,912.67    | 12,478.03   | 22,434.64     |
| ATILANO TAYLOR ALDO                        | JEFE DE PLANTA POTABILIZADORA  | 14,433.27    | 3,148.56    | 11,284.71     |
| GASPAR GANDARA SALVADOR                    | INGENIERO EN MECATRONICA       | 13,158.00    | 2,848.61    | 10,309.39     |
| ARAGON HAN DAVID ENRIQUE                   | AUXILIAR DE MANTENIMIENTO      | 10,549.49    | 2,106.71    | 8,442.78      |
| DEMI CASTELLANOS EDUARDO                   | SUPERVISOR DE NORMATIVIDAD     | 14,554.41    | 7,781.02    | 6,773.39      |
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** | 820                            |              |             |               |
| MARQUEZ BARAJAS ADRIAN                     | OPERADOR A                     | 8,356.38     | 2,983.78    | 5,372.60      |
| HERNANDEZ CORTES SERGIO ALEJAN             | JEFE DE PLANTA A               | 11,097.55    | 4,617.59    | 6,479.96      |
| VILLANUEVA PERALES JUAN GABRIE             | OPERADOR A                     | 8,356.38     | 3,440.30    | 4,916.08      |
| HERNANDEZ FLORES PAUL                      | OPERADOR A                     | 8,871.08     | 3,092.03    | 5,779.05      |
| MORENO MARTINEZ SERGIO                     | OPERADOR B                     | 7,941.53     | 3,169.79    | 4,771.74      |
| DE LA ROSA BASULTO GUSTAVO ALE             | OPERADOR A                     | 8,562.26     | 2,735.88    | 5,826.38      |
| MARTINEZ PADILLA CARLOS                    | OPERADOR A                     | 8,356.38     | 3,425.78    | 4,930.60      |



**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                         | PUESTO                     | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------------|--------------|-------------|---------------|
| CARRILLO MENDOZA CARLOS EDUARD | OPERADOR GENERAL DE PLANTA | 13,940.42    | 4,495.57    | 9,444.85      |
| MOZQUEDA NOLAZCO CARLO MAGNO   | OPERADOR B                 | 7,941.53     | 2,969.79    | 4,971.74      |
| ZUÑIGA ZARAGOZA HECTOR MANUEL  | OPERADOR B                 | 10,287.65    | 3,300.42    | 6,987.23      |
| BIZARRO GARCIA JONATHAN        | OPERADOR A                 | 8,356.38     | 3,341.26    | 5,015.12      |
| CONTRERAS FLORES ABELARDO      | OPERADOR A                 | 8,356.38     | 3,106.78    | 5,249.60      |
| ORTIZ RAYGOZA OSWALDO          | OPERADOR A                 | 8,459.32     | 3,192.83    | 5,266.49      |
| DIAZ MATA HUMBERTO JAVIER      | OPERADOR B                 | 7,941.53     | 4,946.26    | 2,995.27      |
| ALVAREZ MARIN SERGIO           | JEFE DE PLANTA C           | 9,322.66     | 4,591.53    | 4,731.13      |
| CERVANTES RAMIREZ LUIS ROBERTO | TECNICO EN MANTENIMIENTO   | 9,322.66     | 6,807.76    | 2,514.90      |
| ASCENCIO MARTINEZ ROSENDO      | OPERADOR B                 | 8,062.67     | 3,135.67    | 4,927.00      |
| ASCENCIO ZARAGOZA JOSE ANTONIO | OPERADOR A                 | 8,416.95     | 3,336.72    | 5,080.23      |
| ENCISO GUERRERO PEDRO          | OPERADOR A                 | 8,871.08     | 1,552.03    | 7,319.05      |
| MEJIA MARTINEZ GUILLERMO       | OPERADOR B                 | 8,211.41     | 5,215.69    | 2,995.72      |
| HERNANDEZ VELASCO DAMIAN       | OPERADOR B                 | 7,820.39     | 2,482.08    | 5,338.31      |
| SANCHEZ FUENTES FELIPE DE JESU | OPERADOR B                 | 7,820.39     | 2,943.92    | 4,876.47      |
| PEREZ GARCIA FRANCISCO JAVIER  | OPERADOR B                 | 8,113.66     | 1,390.75    | 6,722.91      |
| ARTEAGA GARCIA CESAR JOAQUIN   | TECNICO EN MANTENIMIENTO   | 9,443.80     | 3,485.83    | 5,957.97      |
| GONZALEZ REYNOSO JOSE IVAN     | COORDINADOR ADMINISTRATIVO | 14,665.66    | 8,037.25    | 6,628.41      |
| BASULTO RIVERA GILBERTO        | TECNICO EN POTABILIZACION  | 11,181.46    | 2,439.20    | 8,742.26      |
| RODRIGUEZ RODRIGUEZ JOSUE FELI | TECNICO EN MANTENIMIENTO   | 9,504.37     | 6,271.99    | 3,232.38      |
| RAMIREZ LOPEZ LIDIA            | ASEADOR                    | 6,687.65     | 1,221.60    | 5,466.05      |
| HERNANDEZ FLORES MARIO         | INGENIERO ELECTROMECHANICO | 11,780.79    | 3,544.58    | 8,236.21      |
| COVARRUBIAS COVARRUBIAS J MARG | TECNICO EN MANTENIMIENTO   | 9,504.37     | 4,329.08    | 5,175.29      |
| ATILANO ORTIZ MARIO JAVIER     | TECNICO EN MANTENIMIENTO   | 9,383.23     | 3,476.08    | 5,907.15      |
| BASULTO RIVERA RAFAEL          | OPERADOR GENERAL DE PLANTA | 14,736.12    | 7,505.14    | 7,230.98      |
| LOPEZ FAJARDO JUAN MANUEL      | INGENIERO ELECTROMECHANICO | 11,659.65    | 2,657.47    | 9,002.18      |
| HERMOSILLO LOZA MANUEL         | TECNICO EN MANTENIMIENTO   | 9,383.23     | 1,985.08    | 7,398.15      |
| MAYA CORIA ALEJANDRO           | TECNICO EN MANTENIMIENTO   | 9,504.37     | 4,556.93    | 4,947.44      |
| GOMEZ CORREA JOSE EFRAIN       | OPERADOR DE PIPA           | 6,859.66     | 3,380.53    | 3,479.13      |
| GONZALEZ ESPARZA EDGAR ABEL    | OPERADOR B                 | 7,820.39     | 5,759.66    | 2,060.73      |
| CORTES RODRIGUEZ MARIA REYNA   | JEFE DE PLANTA B           | 10,773.77    | 3,905.50    | 6,868.27      |
| CORTES RODRIGUEZ FRANCISCO     | OPERADOR A                 | 9,052.79     | 3,065.84    | 5,986.95      |
| ZUÑIGA HERNANDEZ JOSE LUIS     | OPERADOR A                 | 8,416.95     | 2,996.19    | 5,420.76      |
| NAVARRO LOZA JOSE REFUGIO      | JEFE DE PLANTA C           | 9,504.37     | 4,328.57    | 5,175.80      |
| ACEVES CERVANTES JORGE         | OPERADOR B                 | 8,123.24     | 1,631.61    | 6,491.63      |
| BRISEÑO SANCHEZ ANTONIO        | OPERADOR B                 | 8,123.24     | 1,431.61    | 6,691.63      |
| CERVANTES HERNANDEZ JACINTO JA | JEFE DE PLANTA C           | 9,383.23     | 4,103.54    | 5,279.69      |
| GONZALEZ MORENO ANARBOL        | OPERADOR A                 | 8,538.09     | 2,745.59    | 5,792.50      |
| MORENO MADRIGAL FRANCISCO      | OPERADOR A                 | 9,052.79     | 1,590.84    | 7,461.95      |
| MARTINEZ VAZQUEZ CARLOS        | JEFE DE PLANTA A           | 11,294.32    | 3,334.43    | 7,959.89      |
| MORANDO RUIZ EDMUNDO           | OPERADOR A                 | 8,538.09     | 3,486.23    | 5,051.86      |
| NAVARRO LOZA FRANCISCO JAVIER  | OPERADOR B                 | 8,002.10     | 3,232.73    | 4,769.37      |
| NAVARRO LOZA JORGE ARMANDO     | OPERADOR A                 | 8,992.22     | 3,394.91    | 5,597.31      |
| MORANDO RUIZ FRANCISCO         | OPERADOR B                 | 8,123.24     | 3,108.61    | 5,014.63      |
| AMEZCUA RAMIREZ RUBEN          | OPERADOR B                 | 8,123.24     | 3,008.61    | 5,114.63      |
| RAMIREZ FERNANDEZ VICTOR       | OPERADOR B                 | 7,726.86     | 3,063.95    | 4,662.91      |
| VALENTIN CUEVAS JESUS          | OPERADOR A                 | 8,916.95     | 4,140.96    | 4,775.99      |
| MORANDO RUIZ LUZ MARIA         | JEFE DE PLANTA C           | 9,504.37     | 4,179.07    | 5,325.30      |
| GALVAN MEDINA SERVANDO         | OPERADOR A                 | 8,416.95     | 3,496.72    | 4,920.23      |
| GALVAN MEJIA FLUMENCIO         | OPERADOR B                 | 8,123.24     | 1,581.61    | 6,541.63      |
| GARCIA VILLALOBOS ARMANDO      | OPERADOR A                 | 8,519.89     | 1,678.77    | 6,841.12      |
| GUZMAN ZAMORA JUAN FERNANDO    | OPERADOR B                 | 8,123.24     | 5,526.30    | 2,596.94      |
| MONDRAGON ASCENCIO ROMAN       | JEFE DE PLANTA C           | 9,443.80     | 5,219.17    | 4,224.63      |
| VAZQUEZ AGUILAR GERMAN         | OPERADOR A                 | 8,477.52     | 4,443.82    | 4,033.70      |
| ENCISO SANTOS RAFAEL           | JEFE DE PLANTA B           | 10,713.20    | 2,320.56    | 8,392.64      |
| MAGALLON HECTOR MANUEL         | OPERADOR A                 | 8,949.85     | 3,379.31    | 5,570.54      |
| ROMERO RENTERIA VICTOR         | OPERADOR B                 | 8,123.24     | 3,519.61    | 4,603.63      |
| RAMIREZ LOPEZ FABIAN JESUS     | OPERADOR B                 | 7,941.53     | 3,967.79    | 3,973.74      |
| RUBIO RODRIGUEZ SERGIO         | JEFE DE PLANTA C           | 9,504.37     | 4,357.47    | 5,146.90      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| MADRIGAL GONZALEZ MIGUEL ANGEL | OPERADOR A                     | 8,356.38     | 3,237.35    | 5,119.03      |
| DIAZ RAMIREZ GERARDO           | OPERADOR B                     | 8,002.10     | 2,982.73    | 5,019.37      |
| FLORES RAMIREZ EVERARDO        | JEFE DE PLANTA A               | 11,233.75    | 2,421.49    | 8,812.26      |
| GONZALEZ IBARRA ALBINO         | OPERADOR A                     | 8,477.52     | 1,532.66    | 6,944.86      |
| RANGEL LARA LUIS RAUL          | OPERADOR B                     | 7,941.53     | 2,969.79    | 4,971.74      |
| DE ALBA ROBLEDO GABRIEL        | OPERADOR A                     | 8,538.09     | 2,388.59    | 6,149.50      |
| VELAZCO NARES GILBERTO         | OPERADOR A                     | 8,416.95     | 3,709.76    | 4,707.19      |
| VILLANUEVA SANCHEZ JUAN LUIS   | OPERADOR B                     | 8,062.67     | 1,418.67    | 6,644.00      |
| TOVAR DURAN ANTONIO            | OPERADOR B                     | 8,123.24     | 3,008.61    | 5,114.63      |
| GODINEZ JIMENEZ MAXIMO         | OPERADOR A                     | 9,538.09     | 2,259.19    | 7,278.90      |
| HERNANDEZ SANTIAGO JUAN        | OPERADOR A                     | 9,493.97     | 3,783.44    | 5,710.53      |
| HERNANDEZ SANTIAGO J GUADALUPE | JEFE DE PLANTA A               | 11,294.32    | 5,884.76    | 5,409.56      |
| ARANDA ZARAGOZA JUAN MANUEL    | OPERADOR A                     | 9,052.79     | 3,267.84    | 5,784.95      |
| BUSTOS PEREZ ARNULFO           | OPERADOR A                     | 8,538.09     | 3,222.59    | 5,315.50      |
| GARCIA RANGEL J SIXTOS         | OPERADOR B                     | 6,971.30     | 2,752.56    | 4,218.74      |
| MORA ZUÑIGA ANGEL              | OPERADOR A                     | 8,538.09     | 3,222.59    | 5,315.50      |
| PEREZ MENDEZ FRANCISCO         | OPERADOR B                     | 8,062.67     | 3,994.27    | 4,068.40      |
| RODRIGUEZ GONZALEZ MARTIN      | OPERADOR B                     | 7,726.86     | 2,923.95    | 4,802.91      |
| VAZQUEZ TINOCO ALEJANDRO       | OPERADOR B                     | 8,123.24     | 3,796.71    | 4,326.53      |
| GODINEZ DIAZ DANIEL            | OPERADOR B                     | 7,941.53     | 3,758.62    | 4,182.91      |
| TREJO TALAVERA HIRAM AXEL      | JEFE DE PLANTA B               | 10,713.20    | 3,126.56    | 7,586.64      |
| CERDA RUIZ RAMON               | OPERADOR B                     | 8,062.67     | 2,974.67    | 5,088.00      |
| GUDIÑO LOPEZ MARIO             | OPERADOR B                     | 8,123.24     | 2,145.61    | 5,977.63      |
| GUDIÑO ORTEGA MARIO MELCHOR    | OPERADOR A                     | 8,743.97     | 3,671.79    | 5,072.18      |
| VENEGAS LUMBRERAS JOSE         | OPERADOR A                     | 8,889.28     | 2,443.86    | 6,445.42      |
| VILLANUEVA SANCHEZ MARIO       | OPERADOR B                     | 8,551.45     | 1,658.38    | 6,893.07      |
| DUARTE DIAZ BENJAMIN           | OPERADOR A                     | 8,641.03     | 2,307.64    | 6,333.39      |
| SEGURA BUSTOS ANDRES           | JEFE DE PLANTA B               | 10,773.77    | 3,333.50    | 7,440.27      |
| MARTINEZ AGUILAR JOSE LUIS     | OPERADOR A                     | 9,052.79     | 2,646.84    | 6,405.95      |
| BASULTO RIVERA JOSE DE JESUS   | JEFE DE PLANTA B               | 10,773.77    | 3,745.50    | 7,028.27      |
| MENDOZA MORALES MARTIN         | OPERADOR A                     | 8,477.52     | 2,574.66    | 5,902.86      |
| VARGAS MORA JOSE LUIS          | JEFE DE PLANTA A               | 11,294.32    | 2,234.43    | 9,059.89      |
| ESTRADA MORENO ROGELIO         | OPERADOR A                     | 8,538.09     | 1,545.59    | 6,992.50      |
| GONZALEZ JIMENEZ ROMARICO      | OPERADOR B                     | 8,062.67     | 3,018.67    | 5,044.00      |
| HERNANDEZ GUTIERREZ ALVARO     | OPERADOR B                     | 8,099.86     | 2,856.67    | 5,243.19      |
| LEON CUBILLO EFREN             | OPERADOR A                     | 8,477.52     | 1,532.66    | 6,944.86      |
| ESPIRITU ESPINOZA RAUL         | JEFE DE PLANTA C               | 9,734.41     | 1,872.79    | 7,861.62      |
| HERNANDEZ SUAREZ JOSE ANTONIO  | OPERADOR A                     | 8,477.52     | 1,632.66    | 6,844.86      |
| HERNANDEZ SUAREZ GERARDO       | OPERADOR B                     | 8,062.67     | 2,993.67    | 5,069.00      |
| VAZQUEZ RIVAS ALEJANDRO        | OPERADOR B                     | 7,820.39     | 2,680.92    | 5,139.47      |
| MENDEZ ALVAREZ DANIEL          | JEFE DE PLANTA B               | 10,470.92    | 4,752.81    | 5,718.11      |
| HERNANDEZ GALVEZ JOSE MIGUEL   | OPERADOR B                     | 7,820.39     | 1,366.92    | 6,453.47      |
| FIGUEROA VARGAS BENITO ANTONIO | OPERADOR B                     | 8,211.41     | 3,415.69    | 4,795.72      |
| CARRILLO MENDOZA ANTONIO       | OPERADOR A                     | 8,235.24     | 2,586.66    | 5,648.58      |
| HINOJOSA DAVALOS JOEL          | JEFE DE PLANTA A               | 10,991.47    | 3,221.74    | 7,769.73      |
| MONRRREAL ROCHA JORGE          | GERENTE DE PLANTAS DE TRATAMIE | 27,497.39    | 13,637.61   | 13,859.78     |
| CISNEROS ALVAREZ CESAR ISRAEL  | OPERADOR B                     | 7,820.39     | 2,549.92    | 5,270.47      |
| MORENO RAMOS RAMIRO DE JESUS   | SUPERVISOR ADMINISTRATIVO      | 6,270.95     | 792.29      | 5,478.66      |
| OSORIO SOTO MARTIN ERNESTO     | AUXILIAR DE OPERADOR           | 5,834.77     | 1,478.04    | 4,356.73      |
| DIAZ RIVAS LUIS FRANCISCO      | AUXILIAR DE OPERADOR           | 5,834.77     | 1,478.04    | 4,356.73      |
| SAAVEDRA ARREGUIN LUIS ENRIQUE | AUXILIAR DE OPERADOR           | 5,834.77     | 837.04      | 4,997.73      |
| GUILLEN ZAMORA LUIS PEDRO      | AUXILIAR DE OPERADOR           | 5,834.77     | 837.04      | 4,997.73      |
| NUÑEZ RAMIREZ EDUARDO          | AUXILIAR DE OPERADOR           | 5,834.77     | 837.04      | 4,997.73      |
| GONZALEZ ZARAGOZA ALDO ROMAN   | AUXILIAR DE OPERADOR           | 5,834.77     | 1,478.04    | 4,356.73      |
| RODRIGUEZ CERVANTES RENE       | OPERADOR B                     | 7,820.39     | 1,966.92    | 5,853.47      |
| FLORES FLORES MARIO            | AUXILIAR DE OPERADOR           | 5,907.70     | 839.25      | 5,068.45      |
| ASCENCIO COMPARAN JORGE ALBERT | AUXILIAR DE OPERADOR           | 5,783.81     | 817.04      | 4,966.77      |
| GUTIERREZ BAUTISTA ANGEL       | AUXILIAR DE OPERADOR           | 5,710.88     | 2,864.92    | 2,845.96      |
| SUAREZ CURIEL DIEGO            | AUXILIAR DE OPERADOR           | 5,710.88     | 1,455.83    | 4,255.05      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ZEPEDA RUIZ JORGE ALBERTO                      | AUXILIAR DE OPERADOR           | 5,666.92     | 1,724.43    | 3,942.49      |
| ORTEGA SANTIAGO ALONSO EMMANUE                 | AUXILIAR DE OPERADOR           | 5,626.95     | 799.79      | 4,827.16      |
| BUSTOS MONCAYO JOSE ARTURO                     | AUXILIAR DE OPERADOR           | 5,487.31     | 774.78      | 4,712.53      |
| MARTINEZ ALVAREZ ALEJANDRO                     | AUXILIAR DE OPERADOR           | 5,487.31     | 774.78      | 4,712.53      |
| LARA ESTRADA GUSTAVO ABRAHAM                   | OPERADOR DE PIPA               | 4,234.30     | 386.58      | 3,847.72      |
| RAMIREZ OCAMPO MARIA EUGENIA                   | SECRETARIA                     | 8,134.07     | 4,850.41    | 3,283.66      |
| CEDEÑO MARTINEZ FRANCISCO OFEL                 | AUXILIAR DE OPERADOR           | 5,907.70     | 839.25      | 5,068.45      |
| CORONA GONZALEZ GERMAN                         | AUXILIAR DE OPERADOR           | 5,834.77     | 1,201.04    | 4,633.73      |
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 |                                |              |             |               |
| SANCHEZ GARCIA ENRIQUE                         | CHOFER MENSAJERO               | 6,850.33     | 4,691.67    | 2,158.66      |
| ROBLES VARELA RICARDO                          | DIRECTOR DE UNIDAD EJECUTORA D | 70,573.93    | 22,848.58   | 47,725.35     |
| ZORNOZA PLASCENCIA MIREYA                      | COORDINADOR DE DIRECCION       | 11,571.94    | 2,325.11    | 9,246.83      |
| ***** GCIA. DE INGENIERIA (UEAS) ***** 910     |                                |              |             |               |
| VAZQUEZ GRIJALVA ENEYDA CARLIN                 | SECRETARIA                     | 7,952.36     | 1,392.43    | 6,559.93      |
| VALDIVIA HERNANDEZ ADAN                        | SUPERVISOR DE COLECTORES Y TUN | 17,805.32    | 4,118.37    | 13,686.95     |
| AVILA CHAVARIN MIGUEL                          | SUPERVISOR DE COLECTORES Y TUN | 17,805.32    | 4,118.37    | 13,686.95     |
| CARREON MENDEZ MARCO ANTONIO                   | GEOLOGO                        | 19,693.66    | 10,675.56   | 9,018.10      |
| HERNANDEZ AGUILAR CARLOS                       | AUXILIAR DE TOPOGRAFO          | 9,385.87     | 1,977.99    | 7,407.88      |
| JIMENEZ FERRER GERARDO                         | SUPEVISOR DE OBRA              | 19,045.10    | 10,140.21   | 8,904.89      |
| TOSTADO PLASCENCIA JACOBO                      | AUXILIAR DE TOPOGRAFO          | 9,385.87     | 4,516.34    | 4,869.53      |
| SANDOVAL AZPEITIA JOSE GUADALU                 | AUXILIAR DE TOPOGRAFO          | 9,385.87     | 2,777.99    | 6,607.88      |
| RODRIGUEZ VAZQUEZ SALVADOR                     | AUXILIAR DE TOPOGRAFO          | 9,385.87     | 4,178.08    | 5,207.79      |
| PEREZ VILLAS ROBERTO MAURICIO                  | TOPOGRAFO "A"                  | 18,833.86    | 7,696.63    | 11,137.23     |
| RODRIGUEZ DE LA TORRE JOSE GUA                 | COORDINADOR ADMINISTRATIVO     | 10,030.93    | 2,093.51    | 7,937.42      |
| MORALES SANDOVAL JAIME ANTONIO                 | SUPEVISOR DE OBRA              | 18,612.75    | 8,162.98    | 10,449.77     |
| ROBLES DE LEON JULIO                           | SUPERVISOR DE COLECTORES Y TUN | 17,926.46    | 9,855.71    | 8,070.75      |
| DOMINGUEZ FLORES BERTHA ELSA                   | SECRETARIA                     | 8,139.44     | 4,443.20    | 3,696.24      |
| TRIGO MARTINEZ EDUARDO MIGUEL                  | OPERADOR EN CARCAMO            | 7,941.53     | 2,706.79    | 5,234.74      |
| DOMINGUEZ JIMENEZ ALFREDO                      | OPERADOR EN CARCAMO            | 7,941.53     | 1,892.79    | 6,048.74      |
| JACINTO OCHOA ADRIAN                           | OPERADOR EN CARCAMO            | 7,941.53     | 1,392.79    | 6,548.74      |
| URIBE BASILIO EDUARDO                          | OPERADOR EN CARCAMO            | 7,941.53     | 2,376.79    | 5,564.74      |
| SALAS POLANCO JOSE AGUSTIN                     | OPERADOR EN CARCAMO            | 7,941.53     | 4,976.36    | 2,965.17      |
| GONZALEZ ORTEGA FERNANDO                       | OPERADOR EN CARCAMO            | 7,941.53     | 4,109.79    | 3,831.74      |
| HERNANDEZ JIMENEZ SALVADOR                     | COORDINADOR DE COLECTORES Y TU | 23,681.03    | 14,383.17   | 9,297.86      |
| MALDONADO OROZCO LUIS ENRIQUE                  | COORDINADOR EN TRATAMIENTO DE  | 23,620.46    | 11,600.00   | 12,020.46     |
| HERNANDEZ DE LA TORRE HECTOR M                 | GEOLOGO                        | 23,681.03    | 9,257.17    | 14,423.86     |
| FLORES MACIAS CLAUDIO ARTURO                   | RESIDENTE DE OBRA MECANICO     | 15,392.55    | 7,030.21    | 8,362.34      |
| BARRAGAN HERNANDEZ ROGELIO                     | RESIDENTE DE OBRA ELECTRICO    | 13,204.00    | 2,336.89    | 10,867.11     |
| YASUTAKE KIMOTO LILIANA                        | SUPERVISOR DE PROYECTOS        | 17,805.32    | 6,618.37    | 11,186.95     |
| MARTINEZ CRUZ RICARDO                          | SUPEVISOR DE OBRA              | 17,926.46    | 7,974.87    | 9,951.59      |
| PARTIDA HERNANDEZ SERGIO ENRIQ                 | GEOTECNISTA                    | 19,693.66    | 7,546.14    | 12,147.52     |
| MARTINEZ SAHAGUN J TRINIDAD                    | SUPERINTENDENTE DE SANEAMIENTO | 35,154.95    | 11,550.19   | 23,604.76     |
| ESPARSA SERRANO MA. ESPERANSA                  | SECRETARIA                     | 8,139.44     | 1,682.39    | 6,457.05      |
| FIGUEROA BARRAGAN LEOPOLDO REN                 | COORDINADOR DE CONTRATOS       | 12,803.08    | 6,624.13    | 6,178.95      |
| RODRIGUEZ SANCHEZ HONORIO                      | SUPEVISOR DE OBRA              | 18,334.67    | 4,265.83    | 14,068.84     |
| GUZMAN FLORES ARTURO                           | JEFE DE CONTRATACION DE OBRAS  | 21,899.89    | 5,615.56    | 16,284.33     |
| CHAVEZ GORDIANO ALFONSO                        | OPERADOR EN CARCAMO            | 7,820.39     | 1,466.92    | 6,353.47      |
| RAMIREZ BOBADILLA JUAN SALVADO                 | RESIDENTE DE OBRA CIVIL DE PLA | 16,447.45    | 3,118.92    | 13,328.53     |
| FUENTES ESQUIVEL JOSE GERARDO                  | COORDINADOR DE CONTROL PROGRAM | 13,354.00    | 2,372.17    | 10,981.83     |
| ARRIAGA GUTIERREZ AMELIA                       | ESPECIALISTA EN COLECTORES Y T | 12,323.73    | 2,129.85    | 10,193.88     |
| SANDOVAL LINARES SUSANA                        | ANALISTA DE COSTOS             | 10,103.29    | 1,610.87    | 8,492.42      |
| FERNANDEZ LOZOYA JOSE DAVID                    | ANALISTA DE SEGUIMIENTO Y CONT | 10,824.95    | 1,777.34    | 9,047.61      |
| BEDOLLA GARCIA FELIX                           | RESIDENTE DE OBRA EN TRATAMIE  | 16,297.45    | 3,073.92    | 13,223.53     |
| CEBALLOS UZETA ERNESTO                         | COORDINADOR DE BIOSOLIDOS      | 20,473.05    | 4,326.60    | 16,146.45     |
| VALDEZ TAPIA ROBERTO                           | SUPERINTENDENTE DE PROYECTOS   | 26,184.50    | 6,040.03    | 20,144.47     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012216 DEL: 16/08/2012 AL: 31/08/2012

FECHA DE ELABORACION: 28/08/2012

| NOMBRE                                      | PUESTO                         | PERCEPCIONES        | DEDUCCIONES         | TOTAL A PAGAR       |
|---|--------------------------------|---------------------|---------------------|---------------------|
| LARA VALENZUELA JORGE                       | SUPERINTENDENTE DE ABASTECIMIE | 34,912.67           | 10,222.03           | 24,690.64           |
| LOPEZ CAMARENA JOSE                         | SUPERVISOR DE COLECTORES Y TUN | 13,204.00           | 2,336.89            | 10,867.11           |
| ESPINOZA PINTO BENJAMIN                     | SUPERVISOR DE COLECTORES Y TUN | 13,204.00           | 2,336.89            | 10,867.11           |
| CHAVEZ NOLASCO ANTONIO                      | SUPERVISOR DE COLECTORES Y TUN | 13,204.00           | 2,336.89            | 10,867.11           |
| GUZMAN BAEZ CARELY                          | JEFE DE CONTROL DE INFORMACION | 10,824.95           | 4,592.16            | 6,232.79            |
| VELAZQUEZ SERRANO GERARDO                   | COORDINADOR DE LICITACIONES    | 11,571.94           | 2,325.11            | 9,246.83            |
| ROBLES SANCHEZ ALEJANDRA IRAIZ              | ESPECIALISTA EN PLANEACION DE  | 16,447.45           | 3,118.92            | 13,328.53           |
| AVILA JACOME FRANCISCO MANUEL               | ESPECIALISTA AMBIENTAL         | 16,297.45           | 3,073.92            | 13,223.53           |
| SANCHEZ CUEVAS GLORIA JUDITH                | SUPERVISOR DE PROYECTOS        | 13,204.00           | 2,336.89            | 10,867.11           |
| ARREOLA BARRAGAN ERNESTO                    | SUPERVISOR DE COLECTORES Y TUN | 6,231.87            | 1,107.01            | 5,124.86            |
| MEJIA PEDRAZA NYDIA                         | ANALISTA DE CONTROL Y SEGUIMIE | 6,948.55            | 937.02              | 6,011.53            |
| HERRERA ZARAGOZA KARLA IVETTE               | SECRETARIA                     | 5,877.45            | 1,143.29            | 4,734.16            |
| ***** GCIA. ADMINISTRATIVA (UEAS) ***** 930 |                                |                     |                     |                     |
| LEYVA CASTILLO ROSA MARIA                   | SECRETARIA                     | 8,018.30            | 5,221.76            | 2,796.54            |
| NUÑO VAZQUEZ MANUEL                         | VELADOR INTENDENTE             | 5,671.20            | 1,027.46            | 4,643.74            |
| TOPETE AVELAR GLORIA ANTONIA                | JEFE DE RECURSOS MATERIALES (U | 14,554.41           | 8,387.62            | 6,166.79            |
| GONZALEZ MEDINA JUAN                        | VELADOR INTENDENTE             | 5,671.20            | 3,348.63            | 2,322.57            |
| ALEMAN MORENO VICTOR MANUEL                 | ASEADOR                        | 5,671.20            | 776.46              | 4,894.74            |
| SANCHEZ JOAQUIN                             | VELADOR INTENDENTE             | 5,671.20            | 776.46              | 4,894.74            |
| HERRERA HERNANDEZ JUAN PABLO                | VELADOR INTENDENTE             | 5,731.77            | 787.32              | 4,944.45            |
| SANCHEZ RANGEL CLAUDIA PATRICI              | ASEADOR                        | 5,550.06            | 1,676.42            | 3,873.64            |
| SANCHEZ SANTOSCOY JAVIER DEMET              | GERENTE ADMINISTRATIVO         | 27,497.39           | 24,072.59           | 3,424.80            |
| ESPARZA PLASCENCIA BENJAMIN                 | ASEADOR (ARCEDIANO)            | 5,546.26            | 1,925.45            | 3,620.81            |
| GARCIA RABAGO VICTOR HUGO                   | VELADOR INTENDENTE             | 5,268.75            | 2,748.94            | 2,519.81            |
| LOPEZ CASAS ARNULFO                         | AUXILIAR OPERATIVO             | 9,628.15            | 7,387.31            | 2,240.84            |
| RENTERIA MACIAS J GUADALUPE                 | VELADOR INTENDENTE             | 5,671.20            | 3,384.50            | 2,286.70            |
| GALAN DUEÑAS MARCOS                         | VELADOR INTENDENTE             | 5,667.40            | 1,854.86            | 3,812.54            |
| BEIVIDES PEREZ FRANCISCO                    | VELADOR INTENDENTE             | 5,731.77            | 2,261.39            | 3,470.38            |
| OROZCO VAZQUEZ MIGUEL                       | VELADOR INTENDENTE             | 5,731.77            | 1,866.32            | 3,865.45            |
| HERNANDEZ RIVERA JORGE                      | JARDINERO                      | 5,792.34            | 1,298.17            | 4,494.17            |
| MEZA MUÑOZ CARLOS                           | ASEADOR                        | 4,162.55            | 475.10              | 3,687.45            |
| MARTINEZ GONZALEZ OSCAR ROBERT              | JEFE PAGADURIA Y CONTROL PRESU | 14,343.07           | 10,316.57           | 4,026.50            |
| RAMOS DE LA TORRE MARTHA ALICI              | JARDINERO                      | 3,445.55            | 145.69              | 3,299.86            |
| <b>TOTAL DE EMPLEADOS: 582</b>              |                                | <b>6,993,630.71</b> | <b>2,661,508.25</b> | <b>4,332,122.46</b> |